



# WHY SHOULD I WORK WITH PHIL?

Every sales pitch of a professional service always comes down to why should we pick you and not someone else. Here's why you should work with me: Network, Work Ethic, and Integrity.



## ACCOMPLISHMENTS

As a former Corporate TA Leader myself with 17 years of hands on expertise in acquiring talent, I was able to personally hire 1,300 total hires over my career to date, of which 94 were executives, spanning over dozens of skillsets.

### Other Talent Deliverables

- Led TA teams as high as 50 recruiters delivering high end talent
- Built Global Mobility practice from scratch (international visa compliance)
- Built External Labor practice
- Interview Methodology Expert

My network is strong and vast. I have made many contacts along the way in all areas of business, but have highlighted a few of interest below:

### Segments of Talent

- C Suite: 985 in Network
- MBA's: 2,100 in Network
- Tech Leaders: 1,700 in Network
- General Counsel: 885 in Network



## NETWORK



## WORK ETHIC

Talk is cheap and execution is everything. We price our service competitively and contingently, because we know you will recognize our work ethic and delivery excellence throughout once engaged.

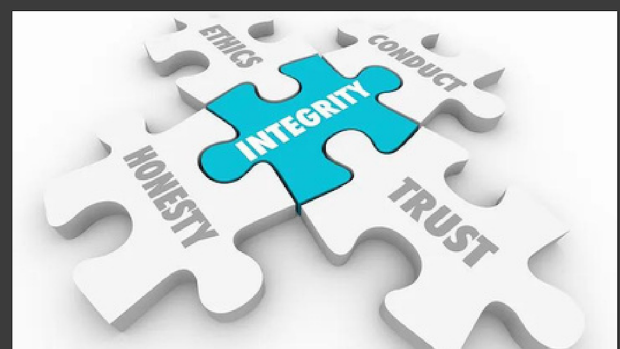
### Specification

- No charge of any kind until selected hire has started first day
- Old school service mentality partnered with tech search capabilities

I am a big believer in business karma. If you need help I will provide it, despite whether there is a fee attached or not. You will only ever hear the absolute truth from me, even when uncomfortable.

### Specification

- We only take jobs that we are confident we can fill
- We share all market feedback, where applicable
- Much of our business is referral based



## INTEGRITY

**Thank you for reading this far! In a world of endless options, I am certainly not the only executive recruiter in town. I am, however, good at what I do and my service is free until your role is filled.**

**[phil@eagleexecutivesearch.com](mailto:phil@eagleexecutivesearch.com)**

